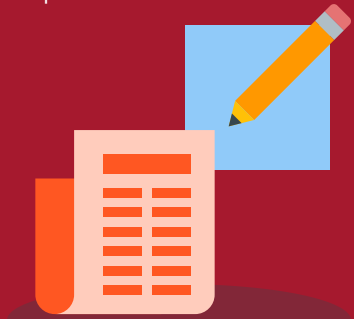


JOB POSTING

Once our management team has determined which positions are to be filled, we will post them via our careers site and our social media pages.

If you are part of our Blount Talent Community, you will be notified via email if there is a job match based on your qualifications.



STAGE 1

CANDIDATE SELECTION

Candidate resumes are personally reviewed by our Human Resources team and hiring manager to make a selection on who to move forward in the process.

The Human Resources team will reach out via email or phone call to move you along in the process.



STAGE 2

CANDIDATE INTERVIEW

We have phone and in person interviews that are scheduled - and you may have more than one interview depending on the position!

We also send candidates an assessment to get to know them better. Don't be nervous - just be you!



STAGE 3

FORMAL JOB OFFER

Once a final decision is made, the hiring manager or Human Resources team will personally reach out to deliver the good news!



STAGE 4

How can you prepare for a career at Blount?

Be You. Our people are our competitive advantage. We are looking for individuals who can contribute the next big idea, demonstrate pride in the work they do, find joy working in teams, and are excited about the opportunity to grow and develop.

We know your time is valuable and we do our best to respect your time and ensure a smooth recruitment process.

Follow us on:



jobs.blount.com

OUR HIRING PROCESS