



Scammers know that finding a job or a new business opportunity can be challenging. To trick people looking for honest work, scammers advertise job openings on the same sites where real employers and job placement firms do. At Blount International, we value each candidate's time and want to ensure all of our candidates have a positive experience in the job search process. Here are a few tips to help understand if you have reached us, the real us:

- Our email addresses use the domain @blount.com, not gmail, yahoo or other email domains
- Our official job postings are found on jobs.blount.com. We encourage you to visit our site to apply directly to a position you are interested in or verify if a job posting is active
- Our applications have our company brand
- Our interviews are scheduled via phone or by direct email contact – not via social media or scheduling applications
- Onsite interviews are held at one of our facilities – addresses will be provided at time of the interview and confirmed via email

In addition, we will never ask candidates for the following information:

- Job application fees
- Social Security numbers, Date of Birth, or other personal identifying information
- Personal banking information and passwords
- Credit card data or scores

We also encourage candidates to join our Talent Community to be notified of new opportunities. If you have any further questions or concerns, please feel free to reach us at careers@blount.com or visit us directly at www.blount.com.